

**NEVER
ALONE**

St. Andrews, a Christian Community
of Compassion & Care

ANNUAL REPORT 2025

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St. Andrew's
Presbyterian Church

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SEMI-ANNUAL MEETING DOCKET

Date: February 8, 2026

Time: 10:00 AM

Location: Sanctuary and Zoom

- I. Call to Order/Opening Prayer
- II. Honoring the Church Triumphant
- III. Lifting Our 2025 Ministry to God in Prayer
- IV. Questions about 2025 Ministry Reports
- V. Clerk's Report
- VI. Election of 2026 Nominating Committee
- VII. Stewardship Report
- VIII. Foundation Annual Report
- IX. 2026 Terms of Call for Pastor
- X. Dissolving Pastor Sarah's Call Effective 3.1.26
- XI. Closing Prayer

PASTOR'S ANNUAL REPORT

The Rev. Dr. Sarah Sanderson-Doughty, Pastor & Head of Staff

Dear Friends,

Well, this feels big and heavy. My last annual report for you. It feels like I need to reflect on all nine years we've shared, but the priority is to reflect on the year just past. And, I feel called to focus on two things in particular: collaboration with other SW Presbyterian churches and work with consultants.

By far the most meaningful development of 2025, in which I invested a great deal of energy, was the initiation and exploration of partnership with two other Presbyterian congregations in SW Portland: Multnomah Presbyterian and Valley Community Presbyterian Church (our mother church!). We shared a deeply meaningful Holy Week, welcoming all three congregations to worship together on Palm/Passion Sunday at St. A's, Maundy Thursday at Valley, and Good Friday at Multnomah. And all three services were well attended, included leadership from all three churches, and were well received. We were blown away to have 180 people here on Palm Sunday and to have a full parking lot. We were amazed that over 100 people stayed for a mission potluck in the gym after worship. And I think our gratitude for the robust participation in Palm Sunday inspired St. A's participation in the midweek services. Pastor Susan noted that each congregation invited the others to join them for what they love best and do well and that's part of what worked. But also... all three of our churches are smaller than they used to be and it was heartening to share this important week with one another and feel the gift of full worship services.

It was then Valley who reached out to invite a collaborative book study for the Fall. We spent six weeks, two weeks at each church, sharing lunch and discussing "Disunity in Christ." It was through these discussions that meaningful relationships across our congregations started to grow. I was struck when I went to the Blue Christmas Service at ICE, which was being led by the pastor of Multnomah, at how many eyes lit up as kindred from these three congregations saw each other at this event, and how much true affection across our congregations was on display.

Then, at the November Session meeting, Marie Dolson suggested we invite both churches to the Big Table after Christmas. It seemed late to extend the invitation, but it was eagerly and gratefully received and, for the first time in years, that event took place in Friendship Hall to accommodate a larger crowd.

Meanwhile, we sought to get clearer about where we are as a congregation and to prepare ourselves for adaptive change with the help of two consultants from AE Sloan Leadership. Many of you participated in this process in one way or another. Your Session is still working on what to do with what we learned from that process, but they are clear, I believe, that it is time for adaptive change – not technical fixes, but bold steps into the unknown. They have a clearer sense of the unique gifts of St. A's and are curious to learn more about the unique gifts of our partner congregations.

And now, of course, I am stepping out of the role of Solo Pastor so you will step more deeply into transitional work. But I want to be clear that the work is already under way. I rejoice that you ended the year in a strong financial position and that your commitments for 2026 are robust. You have gifted, dedicated Elders. You have Presbytery support. All shall be well.

This is not a full report of everything undertaken in 2025, but it does reflect what matters most, I think. I cherish memories of our Christmas Eve service which was playful, meditative, and educational. I found it utterly delightful. Thanks to all who participated.

Reflections on nine years will have to be shared elsewhere. Thank you for your generosity, patience, and willingness that were so robustly on display this past year.

In Christ,

Pastor Sarah

REPORTS

Connecting with Christ

Education & Christian Formation

Roberta Schlechter, Elder

Christian Formation carries numerous meanings. It's been called "the work of God's Holy Spirit in the lives of God's people."¹ Others speak of "integrating theology and human development."² And, according to the Christian resource website ReflectingJesus.org, it is described as "the process of shaping our spirit and giving it a definite character."³

At St. Andrew's, Christian Formation includes leadership in children's ministry, plus outreach to all generations.

Supper Church

In 2025, Supper Church met on the second and fourth Sunday each month. It's an intergenerational fellowship with young families with children ... the generations we yearn for. Each of these began with a gathering song, followed by a "check in," answering a question like *What's one special thing that happened this week?*

Children's Bible story time is evolving: perhaps it's a reading from a children's Bible story book, or acting out a well-known narrative. On special days, we shared a Godly Play experience. At each Supper Church, children participated in craft time following the Bible story, while parents enjoyed an organized conversational time. Then we sang a song of thanks before enjoying a fellowship meal.

Pastor Sarah's entire family came. This ministry continues to be blessed with a steadfast group of caring regulars, including Laurie Donald, Carolyn Gazeley and Brad Van Allen, and Gail and Steve Planck. Several other faithful supporters joined from time to time.

¹ Cornerstone Presbyterian Church. "Christian Formation." January 28, 2026. <https://www.cornerstonepresfranklin.org/christian-formation>

² Estep, James R., Kim, Jonathan H., eds., "Christian Formation: Integrating Theology & Human Development." January 28, 2026. https://ssl.bhpublisinggroup.com/PDF/9780805448382_CF_sampCh.pdf

³ Anthony, Gavin. "What Is Christian Formation?" January 28, 2026. <https://reflectingjesus.org/reference/what-is-christian-formation/>

Looking forward, some changes are contemplated. Check with eNews for updates. ***Pray for our young families!*** To congregants with a heart for the company of families who are making their way in life, come visit the space we've created! Bring the young ones in your life. See what you can learn, and offer.

Ministry to Adults

Each month, the first weekly church email (eNews) included a bit of information about our Reformed tradition or Presbyterian doctrine.

Spiritual Formation Class

This bi-monthly class, led by Spiritual Directors Amy Houchen and Rev. Jan Reynolds, provides a special adult learning opportunity in which participants sample spiritual practices that bring meaning and joy to everyday life.

In 2025, the Spiritual Formation class read and discussed *The Art of Discernment: Spiritual Practices for Decision Making* by Elizabeth Liebert, Professor of Spiritual Life at Union Theological Seminary. During the Lenten season, they studied the healing and powerful Welcome Prayer. It is a beautiful recitation that we can all use daily!

Welcome, welcome, welcome.
 I welcome everything that comes to me today
 because I know it's for my healing.
 I welcome all thoughts, feelings, emotions,
 persons, situations, and conditions.
 I let go of my desire for power and control.
 I let go of my desire for affection, esteem, approval, and pleasure.
 I let go of my desire for survival and security.
 I let go of my desire to change any situation,
 condition, person, or myself.
 I open to the love and presence of God and
 God's action within. Amen.

During the summer months, Amy and Jan taught a variety of ways to tap into the Life of the Spirit, spending time in silent prayer and sharing with one another. The year concluded with the Fall book study of Wendy Farley's *Beguiled by Beauty: Cultivating a Life of Contemplation and Compassion*.

Enneagram Discussion Group

Led by Pastor Sarah via Zoom, this discussion group consisting of St. A's members and many other regulars, met monthly to explore enneagrams. According to Russ Hudson, President Emeritus of The Enneagram Institute, "the Enneagram helps us to see ourselves at a deeper, more objective level and can be of invaluable assistance on our path to self-knowledge."⁴

By taking a deep dive into the nine Enneagram types, participants came to explore what motivates, drives and fulfills people. They better understand their own behaviors, reactions and relationships, and anticipate others' responses as well. In 2025, participants reviewed earlier reading or took up reading of their own interests while Pastor Sarah prepared teaching on core elements of enneagram theory based on the questions of the group. Later in the year, the group examined the family systems of members in the group looking with Pastor Sarah for enneagram pattern in families. This group concluded their work together at the end of January 2026, six years after starting this study together. It has been an amazing community of honest sharing and reflection and steady openness and curiosity to newcomers who would find their way to the group.

Anti-Racism Discussion Group

This group, also led by Pastor Sarah via Zoom, consists of St. A's members and friends. The book for discussion at each of the group meetings in 2025 was *Anti-Racism as Daily Practice: Refuse Shame, Change White Communities, and Help Create a Just World*. Author, Jennifer Harvey, describes this guidebook as a way for white Americans to "choose behaviors in our everyday lives to grow racial justice" and uses real-life examples to help readers engage with friends, family, coworkers and more online and face-to-face "to make anti-racism a daily living commitment."⁵

⁴ Hudson, Russ. *The Enneagram Institute*. 2026. <https://www.enneagraminstitute.com/about/>

⁵ Harvey, Jennifer. *Anti-Racism as Daily Practice: Refuse Shame, Change White Communities, and Help Create a Just World*. February 3, 2026. <https://jenniferharvey.org/books>

Men's Bible Study

This group continued in 2025, providing a space for the men at St. Andrew's to foster personal growth through Scripture. As with previous years, the men's Bible study group is led by Larry Kelley and meets virtually (on the first and third Wednesday of each month at 7am). Pastor Sarah has joined the discussed when possible. This has proved to be a wonderful time of fellowship that also allows offers an environment where men can honestly address struggles and share life's burdens.

St. Andrew's continues to nurture its congregation through these activities and more, helping individuals grow in their knowledge and action about love for God.

Worship

Amy Houchen and Barb Leahey, Worship Elders and Pastor Sarah Sanderson-Doughty, Primary Worship Leader

During 2025, we continued monthly story-sharing in the chapel through May 18, and then held regular services there during the summer. We continued to work on sound and other tech challenges in the chapel.

The congregation was blessed to have a number of guest preachers this year, many from our own fellowship. Many thanks to Jan Reynolds, Amy Delaney, Lindsey Santamaria, Roberta Schlechter, and Dr. Sunggu Yang.

We are maintaining hybrid worship. We are grateful for Caroline Sanderson-Doughty, who provides the main tech support for this venture, and the rotating tech volunteers Steve Planck, Laura Planck, Larry Patterson, and Steve Ihrig.

We're also grateful for the ministry of Don Feely for his work with the choir and his invitation of musical guests. We appreciate our volunteer song leaders Nancy Goering, Connie Blumthal, and Pastor Sarah, whose amplified voices support the singing of both those worshipping in person and those worshipping online. We remain grateful for the ministry of our sanctuary choir. A highlight of the choir's year was singing with the Canby Cantalinas in December.

Amy Houchen recruited worship assistants throughout the year. We are also grateful for the monthly efforts of Barb Leahey, who coordinated the serving of communion, and Kevin Sanderson-Doughty, who baked the communion loaves.

The Sanctuary team continues to meet approximately quarterly to attend to all the material aspects of worship – communion, tech, candles, pews, paraments, offerings, etc. – and to troubleshoot, anticipate upcoming needs, and evaluate current practices.

During Advent we had mid-week services for which Pastor Sarah proposed readings, but Stephanie Smith planned the liturgy and led the music. We are convening a creative worship planning team for Lent in 2026. We will share Holy Week services with our sister churches, Valley and Multnomah.

If you would like to support the worship life of the congregation:

1. Make it a priority to participate regularly.
2. Consider serving on a creative worship planning team or volunteering as a worship assistant, communion server, sound technician, or usher.

If you want to help out but don't know what is needed, talk to Amy Houchen or Barb Leahey.

Music Ministry

Don Feely, Director of Music

It seems every year presents new challenges, but we still gather together on Sunday morning, able to greet each other, pray, and sing!

Our year included several musical guests, with special music every Sunday during the season of Lent, and a full Brass Ensemble with us on Easter morning. Soloists during the year included Dagny Regan, John Sherwood, Daniel Buchanan, Eric Hamilton, Lindsey Santamaria, and Jordan Paulus. The Cantalinas joined us again in December and Caroline Sanderson-Doughty sang an anthem on Christmas Eve.

We were fortunate to have Nancy Goering, Connie Blumthal, Pastor Sarah and Caroline lead our singing during worship, so those members watching on Zoom could also enjoy the music.

Our time worshiping in the chapel has been greatly enhanced, as the Session approved the purchase of a new piano that was delivered in May. The choir is now able to use that space for rehearsals, as traversing the stairs to the choir room has become more difficult for many members.

I am so appreciative of our choir members and their commitment to providing special music on Sunday mornings. I know our worship services are enhanced when we can spread the love of God through choral music. I am constantly thankful to serve this kind and loving congregation, and in the coming year we will continue to invite soloists, enjoy special music by the choir, and continue praising God together in song!

Connecting with Christ

Board of Deacons

Merrie Backer and Rebecca Nasson, Co-Moderators

Board of Deacons Mission Statement

The ministry of Deacons is set forth in Scripture as one of compassion, witness, and service. At St. Andrew's, the Deacons work faithfully to "connect with Christ and each other to serve our neighbors."

What We Do

The Board of Deacons is composed of 12 members, including two co-moderators. There are five Deacon teams addressing the needs of our congregation and community.

Our Teams

Memorial Services

Deacons on this team support bereaved families who choose to have services at the church. Tasks prior to the day of a service include consulting with families, preparing the sanctuary with reserved seating and amenities, and arranging displays and seating in the narthex. On the day of the service, Deacons greet attendees, serve refreshments, and handle cleanup.

In 2025, the team assisted with one memorial service, which was held for Carol Studeman on March 22. It was attended by 150 guests.

Personal Contact

The Deacon handling our card ministry sends greeting cards for landmark birthdays and anniversaries, sympathy cards and cards offering encouragement and support to church members. At Pastor Sarah's request, the Deacons assumed the task of transcribing prayer requests made during worship services and distributing them to individuals on the church's prayer chain. This was especially needed during the summer months when blue prayer cards were not collected.

Community Food

This team focuses on helping to feed those in our community living in transitional housing at Safe Rest Village (SRV). Every other month, the team arranged for the Deacons to provide

30+ lunches to SRV for a “Sandwich Monday.” The team planned and supervised the sandwich making by all of the Deacons, who each contributed an ingredient or item and worked together in the church kitchen. In December, the Deacons once again gathered to prepare a roasted vegetable dish, which was delivered to SRV, along with two hams, for its annual holiday feast.

Emergency Needs

This team responds to requests from individuals in the congregation or community for assistance in meeting short-term needs. Requests for food or gas are honored with Fred Meyer gift cards kept in the office and given out by the Office Administrator or Pastor to individuals coming to St. Andrew’s for help. This year, the Deacons voted to increase the value amount of the Fred Meyer gift cards to meet the higher costs of items. Guidelines were also developed and approved for the payment of larger amounts requested, especially in light of the increase in requests made for help with rent. Several high-need requests were honored following these guidelines.

Transportation and Congregational Care

A member of this team organizes rides for church members needing a ride to Sunday worship. An announcement is regularly placed in the weekly eNews and church bulletin, giving contact information if someone wants to request a ride. The team also maintains the Deacon care groups that were formed to maintain contact with church members and provide them with a point of contact on the Board of Deacons for conveying requests for prayer or other assistance.

In December, the team organized poinsettia dedications, which allowed church members to honor loved ones while contributing festive color to the sanctuary during the Advent season. The team also set out Christmas cards and door hangers in the narthex after worship services for congregants to sign for church members unable to attend services. These were later either mailed or delivered.

Donations

The Board of Deacons made a Christmas donation to the West Women’s & Children’s Shelter. Gift bags assembled by one Deacon were given to the members of the Canby High School Choir, in thanks for their annual Christmas concert.

Welcome & Fellowship

Gail Planck and Marie Dolson, Elders

Since joining Session in this role this June, Gail and Marie have hosted three potlucks including the joint service, The Big Table the last week of December, with more fellowship opportunities planned for the future.

We've not missed a Sunday coffee hour yet, due solely to the participation of a few dedicated volunteers. We are blessed to have such dedicated St. Andrew's family.

We've hosted the baptism of Everett and Avery Schiefelbein, dedicating it with traditional gifts for that key moment in their lives.

Serving Our Neighbors

Mission

Marilyn Palumbo, Elder

Team Members: The Rev. Dr. Sarah Sanderson-Doughty, Jeanette Kloos, Mary Sherwood, Mary Poulsen, Laurie Donald, Marilyn Palumbo, Gail Planck, and Kara Errico

In August 2025, Kara joined this team's monthly Mission Team meetings, working alongside Marilyn and others on various initiatives. One of the first projects Kara took on with the Mission Team in 2025 was the partnership with St. Pauly Textile to coordinate the setup and operation of a clothing donation shed in the St. Andrew's parking lot. Items dropped off at this shed are used to help others worldwide and any textiles not used are responsibly recycled.

The Mission Team spent funds on the following specific ministries:

- Grauer Project
- Laundry Love, as part of a collaboration with St. Luke Lutheran and the Hillsdale Assistance Team (HAT)
- SW Outreach, providing financial and material assistance for the Tuesday Shower and Hot Meal Program at Village Grace Church
- Multnomah Safe Rest Village
- Scholarships for the 2025 Presbyterian Youth Triennium
- NW Pilot Project
- Community Partners for Affordable Housing
- Blanchet House
- Dignity Village
- Ecumenical Ministries of Oregon – funds from the 2025 Peace & Global Witness Special Offering went to support SOAR (Sponsors Organized to Support Refugees)
- West Women's & Children's Shelter

We continue to review the Mission Team's budget and discuss the organizations we currently support and where any additional money is to be allocated. This allows us to continue to provide financial assistance to very important work in our community.

Partnerships & Projects

West Women's and Children's Shelter

Our monthly casserole donations continue to be a welcome source of nourishment for the women and children residing in this shelter. These meals also signify that these individuals are cared for by the community and supported in their journeys (escaping domestic violence through legal assistance, transitional housing, child safety education, peer support, and emergency services). The casseroles that have been delivered on a monthly basis by a dedicated group of volunteers are typically consumed when the shelter's kitchen staff aren't working and any excess is kept frozen until ready for use. We've calculated that, over the course of a year, our 2025 casserole bakers have been able to deliver an estimate of over \$2,000 in meals to WWCS!

As Krista Garcia of Organic Valley wrote, "cooking for others has been proven to provide mental health benefits beyond just bonding with loved ones. The act of preparing meals might seem selfless, but it's also a way to build confidence, self-esteem, and forge connections. Feeling connected to others is a cornerstone of being human. This connection is no small thing—it can also lead to increased happiness, better health, and longer lives."⁶ This important ministry work allows us to remember Jesus' example of fellowship, compassion, and service, as our volunteers embody love for neighbors in a tangible expression of God's care.

We continued our Giving Tree tradition to support the residents of West Women's and Children's Shelter last Christmas. All of the tags on the tree were taken this year! The outpouring of generosity was palpable. We extend a very big thank you to Emily Dew who continues to coordinate this work and to Marie Dolson, who delivered this year's gifts to the shelter in time for Christmas.

Multnomah Safe Rest Village

We continue our outreach efforts with the Multnomah Safe Rest Village (MSRV), participating in a number of events throughout the year. With the support and collaborative efforts of our Mission Team and the Deacons, we have been able to provide regular donations of food and essential items. Several of our members have made regular contributions to Sandwich Mondays (a weekly community-wide initiative to provide lunch to MSRV residents), as well as

⁶ Garcia, Krista. "The Mental Health Benefits of Cooking for Others." February 11, 2020. <https://www.organicvalley.coop/blog/benefits-of-cooking-for-others/>

to holiday feasts held there (typically two feasts per year - one around Easter and the other around Christmas).

For another year, under the guidance and leadership of Gail Planck (and product research and sourcing by Steve Planck), St. Andrew's prepared and sent holiday gift bags to all of the 100 MSRV participants in December. These bags were stuffed with health and hygiene kits, socks, candy, scarves and hats for the winter months, and a few other items. As always, this was a group effort between the Mission Team, Ziploc ministry volunteers, and Supper Church families who helped decorate and fill the bags. We plan to continue to support our unhoused neighbors in transition through our ministry in 2026.

Ziploc Ministry

We continue our work, gathering monthly to fill large Ziploc bags with nutrition and hygiene items critical to the well-being of those living outside. Several dedicated individuals come each month to pick up these donations for distribution, and they report to us what items are most useful to people living outside. We make these bags available each Sunday at worship for members who wish to join in the distribution on their own.

Neighborhood House & the SW Hope Feed the Hungry Campaign

We began what we hope will be a long-standing tradition at St. Andrew's by collecting donations of non-perishable food items for the Neighborhood House Free Food Market during a three-week food drive in the Fall, and then carrying on the tradition by providing a place to collect similar items at the table during Communion Sunday each month as well as any time we have held a special event (e.g., after-church potlucks and the Big Table service). We are so grateful for Jeanette Kloos' continued participation in these efforts, serving as the main delivery person for food donations collected throughout the year.

We continue to value our long-time partnership with Neighborhood House in the annual SW Hope campaign, and through the St. Andrew's Fall Food Drive. Katy once again participated in the SW Hope planning meetings for 2025 and Kara will be taking on this role in 2026. Neighborhood House is in a period of transition (in leadership, bringing new energy and focus, as well as some exciting developments for their service center, which will move to a transit-accessible building on Barbur Boulevard in March 2026). We look forward to the various fundraising activities of the SW Hope campaign, which will begin around Lent in 2026.

Cuba Partnership

As we enter the 16th year of partnership with the Presbyterian Church in Santa Clara, Cuba, our hearts remain as full of love and connection with our Cuban kindred. St. Andrew's continues to be a part of the growing community of relationships between churches in our two countries, bound together in mutuality.

A Mission trip in Spring 2026 has been in various planning stages for several months and the delegation was formed and preparing for their journey to Santa Clara, Cuba. St. Andrew's continues to help our partner congregation in funding administrative costs, with an extra-large gift this year thanks in part to the Christmas Eve offering and some unspent Mission Team funds. The trip has now been cancelled due to geopolitical dynamics and concerns, but we will find a way to deliver our gift nonetheless. And, although we are not able to travel every year, we connect in all the ways that technology and travel allow, including maintaining communication channels with our Cuban kindred by covering the costs of Pastor Reile's cellphone.

Local Environmental Mission

Thanks to Jeanette and Todd Kloos, the St. Andrew's parking lot continues to be cared for. Nearly every week, they can be seen monitoring and removing invasive plants to maintain native species growing there. The various troops associated with Scouting America (formerly Boy Scouts of America) have also contributed volunteer hours to clean-up projects at St. Andrew's. A few neighbors have recently had tree trimming performed, which benefits the neighbors (increased curb appeal, healthier vegetation, and decreased pest population) but also reduces the risk of property damage to St. Andrew's parking lot and structures during storms.

PC(USA) Special Offerings/Christmas Eve Offering

The Session authorized the Mission Team to coordinate four PC(USA) offerings during 2025, as well as the Christmas Eve offering, directing St. Andrew's generosity to specific ministries of our denomination. Here are our special offerings and their purposes:

- One Great Hour of Sharing (global disaster/hunger relief)
- Pentecost (young people and at-risk children)
- Peace and Global Witness (peacemaking)
- Christmas Joy Offering (past and future leaders of our denomination)

- Christmas Eve Offering (This year we split this offering between our partner church in Santa Clara, Cuba and the Deacons' Emergency Fund)

For 2026, the General Assembly has determined (after receiving a recommendation by the Presbyterian Mission Agency Board through the Special Offerings Review Task Force) that “causes, rather than programs will receive funds as determined by leadership of the future unified agency. This does not mean currently funded programs will no longer receive funding. Broadening the scope of funding areas will invite more congregations, mid councils, and individuals to support the churchwide Special Offerings while discovering new ways to do God’s work in the world.”⁷

Effective January 1, 2026, the following changes were made to Churchwide Special Offerings:

- The Pentecost Offering has been discontinued. Recipients of funding will continue to be funded, however, as those ministries focused on at-risk children, youth, and young adults will now be included as part of the Christmas Joy Offering.
- The Peace & Global Witness Offering will transform into the World Communion Offering which will establish a grant-making program to support ministries at the local and regional level. While the previous Offering allowed congregations to retain a percentage of gifts for their peacemaking efforts, the World Communion Offering will now provide a more equitable, creative, and flexible means for application to grant funding that will align with causes.

SW Outreach

St. Andrew’s is the fiscal sponsor of this local mutual aid organization, which provides supplies, cold weather gear, and connection to neighbors living outside in Southwest Portland. SW Outreach continues to grow through volunteers and generous donations. Some of these volunteers partnered with the Hillsdale Assistance Team to open a new laundry ministry at the laundromat by the SW Community Center. Thanks be to God for this wonderful witness of faith-based and non-faith-based individuals coming together in service of others.

⁷ Kennedy, Wilson. “226th General Assembly (2024) Approves New churchwide Special Offerings Menu.” January 26, 2026. <https://mailchi.mp/4d0a7e91f0c6/big-announcement-from-special-offerings?e=%5BUNIQID%5D>

It has been another year of God showing us what is possible when we trust our belief in the inherent value and dignity of every human being, and our call to connect with one another through Christ.

Mission work, vital to so many, continues in 2026 as St. Andrew's seeks to partner with even more organizations. Extra money at the close of 2025 will be presented as an additional gift to our Cuba partners thanks to kindred from Spartanburg Church who will be traveling to Cuba in the coming months.

Quilting

Gail Planck, Coordinator

The quilt group should perhaps change its name to "Quilts and More." While we continue to make quilts for members and the community, we also make and distribute many more items. If you can make it out of cloth, we've probably made it.

In 2025 we made 4 quilts for church members, 3 quilts for baptisms, 11 quilts for Project Linus and 11 quilts for hospice. We have also made 25 pillows for our houseless population, 14 doll quilts, 1 dog bed, 3 fidget quilts for hospice, 18 bibs and catheter bags for hospice and 116 pillowcases for Doernbecher Children's Hospital.

You don't need to be a quilter to join us. We have need for people who can cut, iron or help with design and layout. If you would like to work on projects at home, we have lots of fabric and patterns to share. Or you can join us in person on the second and fourth Wednesday of the month at 9:30am in the quilt room.

Building Use

Kara Errico, Coordinator

Steve Ihrig, Elder and John Calhoun, Consulting & Planning

Krissy Wilds, Staff Member

Our Building & Grounds team met several times in 2025 to review policies and procedural documents, facility rental rates, and increased utility expenses. It was determined that all hourly rates for building use would increase by \$5.00 - this would allow St. Andrew's to keep

up with growing costs of operation and maintenance while avoiding any undue financial hardship to our building users.

We continue to receive inquiries for available spaces, particularly Friendship Hall, and have seen an increase in activity overall. Financial reports show that our year-to-date income from building rental (not including New Church of Oregon or Vermont Hills Family Life Center) is \$26,553. We recognize that income can fluctuate and are not discouraged that this amount is less than we had initially projected. As the team looks to 2026 and beyond, we are focusing on actionable steps (e.g., regular invoicing to ensure prompt payments) and have great confidence in our ability to navigate challenges and achieve a better outcome next year.

Updates to building user policies and documentation continue, as we work to streamline processes. For 2026, we plan to update the St. Andrew's website to include photographs and detailed descriptions of available rental spaces and a new digital-forward application form that will allow for automation of workflows between administrative and bookkeeping offices. The Building & Grounds team has also discussed the issuance (and prompt return) of building user keys as well as a potential for a keyless entry system for exterior doors that would allow us to have a detailed audit trail for security, time tracking, occupancy, and visitor management.

Effective January 1, 2026, our building use fee schedule has been adjusted, reflecting increased hourly rates for each category (in comparison to those established in 2024):

Space	General Building Use	
	<u>Standard</u>	<u>Non-Profit</u>
Calvin Hall (1/3 section)	\$25	\$20
Chapel *add \$5 in warm months	\$35	\$25
Friendship Hall (Gym)	\$60	\$45
Kitchen (Service Only)	\$40	\$30
Kitchen (incl. dishwasher, dishes, etc.)	\$55	\$40
Lounge	\$40	\$30
Sanctuary	\$55	\$40
Narthex	\$25	\$20

Our current building use activities include those of:

- Vermont Hills Family Life Center
- New Church of Oregon
- Sports groups (Soccer Shots, KingTide Volleyball, PDX Volleyball, and St. Andrew's Volleyball)
- A few troops and packs representing Scouting America
- Four Alcoholics Anonymous groups
- Suzuki Violin lessons
- Multiple choral & performance groups
- Two charitable/advocacy organizations
- One crafting group
- Several one-time events (e.g., piano recitals)

We anticipate to see our revenue increase in 2026 as more new building use requests come in each month.

Managing tensions between building users (particularly those that share space with consecutive activities) remains a continued challenge, but we keep our core values of an open, warm-hearted community and honoring individual perspectives top of mind when tactfully navigating these conversations. St. Andrew's is blessed to have a great team to address all of the minutiae of working with the public in this regard. As we look to 2026, we are taking a more proactive approach with all of our building users, focusing on clear expectations, effective communication, and consistent enforcement of rules. We want St. Andrew's to be a welcoming and safe space for all and will strive to continue to grow relationships with the larger community.

Administration

Building & Grounds (Facilities)

Marilyn Palumbo, Elder (January - June 2025), Steve Ihrig, Elder (July - December 2025)

Team Members: Jeanette Kloos, Larry Patterson, Earl Stanfield, Richard Donald, Steve Planck, Marge Stockwell (Emeritus)

Once again, in 2025, there were many contributors to the repair, maintenance, and beautification of our church and grounds that together are St. Andrew's.

While there were no major projects this year (e.g., a new boiler, solar panels, landscaping or new roof), there were many smaller projects that addressed needed repairs and maintenance that kept St. Andrew's warm, safe, beautiful, and up to code.

The Facilities team continued to work on the security plan first developed three years ago. A new fence was built in the playground area, as a safety feature and because of tree damage from the storm in 2024. Steve Planck and Larry Patterson have been working on installing outdoor lighting and cameras as part of our security plan. With a few more modifications and a little more drilling in 2026, that part of the security plan will be complete.

For a moment, think about the wonders of technology in your home. Think about the calls you are forced to make to Xfinity, Comcast, and Apple Care to fix a maddening phone or computer problem. Please know that those same problems plague St. Andrew's. But we don't call Xfinity or Comcast – we call Steve Planck. We are so fortunate to have Steve and his expertise to help with our technology issues and we don't have a 45-minute phone hold when we call him either. The sound board, phones, computers, outside cameras and motion-sensor lights, and HVAC technology (for heating and cooling our spaces) have all been maintained, repaired, tested or in some way looked at by Steve.

If you attend church on Sunday or have an activity in the Chapel, Lounge, or Friendship Hall on a Tuesday or Friday and you have been nice and warm in the winter or cool in the summer, there is a reason for that. Larry Patterson has a computer at home and works with Kara, who manages our facility-use schedule, to help ensure there is heat or air conditioning in the specific room where you are working or playing, by manipulating software to provide a

certain temperature for a specific timeframe. Every month there are dozens of needed changes in room temperatures throughout the building.

Keeping the church up to code entails organizing, planning, and working with outside agencies. This included fire safety, fire alarm and fire extinguisher testing, backflow testing, and emergency lighting assessment and maintenance in 2025.

Since our recently installed landscaping has started to mature, maintenance is mandatory to keep it looking like we would like. We have hired a couple individuals to keep the weeds under some level of control throughout the church property. This is a never-ending project, as many of you former weeders well know. Many a back in the St. Andrew's congregation is happy seeing a weeded landscape. Jeanette and Todd Kloos continue to focus their many hours of devotion to the care of our parking lot. Invasive species are removed, an annual cleanup is planned and organized, daffodils are transplanted, drains are cleaned, bioswales are maintained and the environmental status of the area is maintained. Our parking lot is a magnet for others to deposit trash: carpeting, mattresses, kitchen sinks (yes, a kitchen sink), garbage, broken furniture, yard debris, inoperable cars, and more. Jeanette, Todd, other Building and Grounds team members and Scouts remove debris and take it to the dump in an effort to maintain our landscape and natural area.

The Rose Garden continues to draw oohs and aahs from neighbors, visitors, and church members as its beauty impresses from Spring to Fall. Mike House is the main contributor to the care and maintenance of this impressive display of color, fragrance, and beauty.

This task does not get a lot of attention but, without it happening, we would all be in the dark. Larry Patterson and Earl Stanfield are constantly working on our lighting system. Picture the lights in the Sanctuary and Friendship Hall -- many lights in very high places. Not only are light bulbs changed, but the fixtures are replaced in order to accommodate new bulbs that are more energy efficient and longer lasting.

No major projects occurred in 2025, but there are not many days when something doesn't need to be addressed in our building or on our grounds. I am so grateful that we have a team who is so skilled and committed to keeping St. Andrew's looking and working at its best.

Office Administration & Neighborhood Ministries

Kara Errico, Staff Member

As we look ahead, St. Andrew's is excited to welcome Kara Errico as our new Office Administrator and Neighborhood Ministries Coordinator. Kara succeeds Katy Rustvold, to whom we extend our deepest thanks for her dedication to ministry (particularly on the houselessness crisis), community collaboration, and unflagging commitment to administrative work. This transition was executed smoothly, with Katy handing over the reins (and an in-depth procedural binder) during a very brief training session in July, and we believe Kara's professional talents and vision will be instrumental in achieving some ambitious goals for 2026.

This role is multi-faceted and requires the ability to pivot at any moment to address any number of needs or issues. Kara is appreciative to not only have this opportunity, but also has expressed gratitude to the staff and congregation that family time is valued and having her tween daughter present in the office some days hasn't been a hindrance or nuisance in any way.

Pastor Sarah took a vacation over the summer, proving once again that time away can be quite restorative. As Kevin Cashman (author of *The Pause Principle*) has theorized, "pause is a conscious, intentional process of stepping back to reflect and deliberate, and then lead forward with greater clarity and impact."⁸ Life at St. Andrew's also seemed to pause a bit during these summer months, but the congregation returned in the Fall with renewed vigor.

In addition to taking on the administrative role at St. Andrew's, Kara also stepped into Katy's role as Neighborhood Ministries Coordinator. She has become part of the Southwest Initiative to Change Homelessness (SWITCH) - formerly Pathways Home - continuing on in the vital work of creating opportunities for education, advocacy, and street outreach for vulnerable unsheltered neighbors in our community. Our October event with HereTogether, entitled "Community Conversations," had a good turnout from St. Andrew's, St. Luke Lutheran Church, St. Barnabas Episcopal Parish, Friends of Multnomah Safe Rest Village, as well as some past event attendees. SWITCH has discussed a possible screening and discussion of

⁸ Cashman, Kevin. *The Pause Principle: Step Back to Look Forward*. January 26, 2026.
<https://cashmanleadership.com/books/the-pause-principle/>

the short film *The Helpers* and hopes to host several events in 2026 to further connect individuals in the face of an intensifying crisis.

Kara will also be working to achieve Session's previously stated priority of growing relationships with Valley Community and Multnomah Presbyterian Churches. Attendance at this year's Big Table service was very encouraging, and Kara looks to identify more areas for shared neighborhood ministry work and fellowship opportunities.

Personnel

Team members: Roberta Schlechter, Maggie Miller, and Pastor Advisor - The Rev. Dr. Sarah Sanderson-Doughty.

We had two staff turnovers this year. Katy Rustvold departed her administrative position mid-year to pursue educational goals and Kara Errico quickly filled and embraced this role. Kara added social media content management to her administrative duties and is focused on updating all church communications for greater efficiency and recordkeeping. She has been working with several staff members to update the church website to ensure a more robust user experience that will showcase how St. Andrew's mission and vision are put into action daily.

Jocelyn Baxter needed to step out of her childcare role this Fall. A wonderful team, comprised of eight members who volunteered to answer the call, and have all undergone the necessary background checks, are fulfilling a weekly need for on-call childcare assistance. These individuals team up one Sunday a month in the children's area of the Narthex, on a rotating schedule, and don easily identifiable aprons to greet any families coming to worship. They help younger attendees, either staying in worship with activity bags provided or taking them to the nursery upon request. We give thanks to Jocelyn and the child welcoming team for their faithful service.

We are grateful to Tom and Patty Campbell-Schmitt, pastors emeritus, who provided loving pastoral care during Pastor Sarah's summer vacation, as well as during a study leave and a much-needed year-end vacation. We are deeply appreciative of those individuals who planned and coordinated worship when Pastor Sarah was away, including the Rev. Jan Reynolds, Roberta Schlechter, Dr. Sunggu Yang, the Rev. Lindsay Santamaria, and Amy

Houchen. And a special thanks to Stephanie Lynne Smith, who brought Taizé to St. Andrew's for incredible services during Advent.

The personnel team recommended increases in compensation for all staff in 2026.

There currently is no Elder for the Personnel Team, and it is important that we fill this role in 2026. If you are interested in leading this valued team in its important work, contact Marie Dolson, chair of nominating.

Statistical Information

Membership count (as of December 31, 2024): 125

Additions:		Losses:	
Confession of Faith	3	Death	1
Reaffirmation of Faith	0	Removal from Active Roll	8
Letter of Transfer	0	Transfer Out	1
Total	3	Total	10
Net Loss: 7			

Membership count (as of December 31, 2025): 118

Administration of Sacraments

Baptisms

Infants and children: 1
Adults: 2

Holy Communion

Sunday services 12
Eucharist services 1
Homebound A few

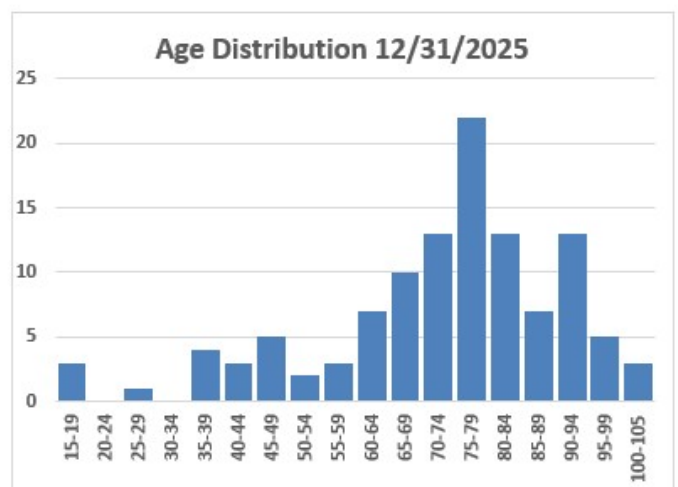
Member Death in 2024

February 27 Annabelle Tallman

Mean Sunday Morning Attendance

In person ~43
On Zoom ~6
Via Facebook ~16

(Actual mean Facebook clicks over time was 83; Most were likely mis-hits.)



FINANCIAL REPORTS

Finances & Stewardship

John Calhoun, Elder

2025 revenues of \$440,000 were \$12,000 above 2024, and \$21,000 better than we expected when we approved our budget a year ago. All the increase over budget came from higher pledge income and loose offerings. Pledge income was higher because some members gave more than they pledged and we did not lose any substantial income from members who pledged and couldn't fulfill their pledge. Our budgets assume that we receive only 95% of pledges due to deaths, transfers, or financial hardship. Last year we did much better than that assumption.

Spending on the other hand was above budget by \$5,000 primarily due to increased maintenance costs for our building of \$12,000. This was offset by \$4,000 lower personnel expenses. The net result for the year is that while we had predicted a gain of \$6,000, we generated a surplus of \$22,000.

In addition, our financial assets grew an additional \$130,000 in 2025 to a total of \$837,000. In addition to the \$22,000 operating surplus, we benefited from a \$61,000 investment gain, \$12,000 in prepaid pledges for 2026, and a receipt of a FEMA grant of \$35,000 for the damages from the storm in 2024.

Our budget for 2026 assumes a conservative, but still healthy estimate of revenues. Expenses are increased. The biggest increase is in personnel, reflecting raises for staff and an assumption of more hours for the staff. We are also creating an expense line for the Deacons. Facility costs continue to grow due to rate increases for utilities and insurance. Overall, we are forecasting a slightly positive budget.

St. Andrew's Operating Fund 2025

	2025 Actual	2025 Budget	Variance
INCOME			
Pledges	\$ 290,517	\$ 272,500	\$ 18,017
Loose Offering	\$ 21,256	\$ 18,000	\$ 3,256
Building Rental	\$ 26,553	\$ 29,000	\$ (2,447)
New Church of Oregon	\$ 9,000	\$ 9,000	\$ -
Vermont Hills Family Life Ctr.	\$ 78,104	\$ 77,000	\$ 1,104
Other Income	\$ 12,722	\$ 12,000	\$ 722
Per Capita Income	\$ 1,427	\$ 1,000	\$ 427
Total General Income	\$ 439,578	\$ 418,500	\$ 21,078
EXPENSES			
Christian Education	\$ 374	\$ 1,500	\$ (1,126)
Facilities	\$ 96,196	\$ 84,400	\$ 11,796
Fellowship	\$ 494	\$ 400	\$ 94
Mission	\$ 19,924	\$ 20,000	\$ (76)
Office Administration	\$ 15,376	\$ 14,000	\$ 1,376
Personnel	\$ 271,633	\$ 277,587	\$ (5,954)
Stewardship	\$ 2,437	\$ 2,000	\$ 437
Worship & Music	\$ 4,031	\$ 5,100	\$ (1,069)
Per Capita Expense	\$ 7,500	\$ 7,159	\$ -
Total General Expenses	\$ 417,964	\$ 412,487	\$ 5,477
Receipts less Disbursements	\$ 21,614	\$ 6,013	\$ 15,601

St. Andrew's Operating Fund 2026

	2026 Budget	2025 Actual	Variance
INCOME			
Pledges	\$ 283,000	\$ 290,517	\$ (7,517)
Loose Offering	\$ 20,000	\$ 21,256	\$ (1,256)
Building Rental	\$ 29,000	\$ 26,553	\$ 2,447
New Church of Oregon	\$ 9,000	\$ 9,000	\$ -
Vermont Hills Family Life Ctr.	\$ 80,000	\$ 78,104	\$ 1,896
Other Income	\$ 12,000	\$ 12,722	\$ (722)
Per Capita Income	\$ 1,500	\$ 1,427	\$ 73
Total General Income	\$ 434,500	\$ 439,578	\$ (5,078)
EXPENSES			
Christian Education	\$ 1,500	\$ 374	\$ 1,126
Facilities	\$ 99,700	\$ 96,196	\$ 3,504
Fellowship	\$ 400	\$ 223	\$ 177
Mission	\$ 19,000	\$ 19,924	\$ (924)
Deacons	\$ 1,000	\$ 0	\$ 1,000
Office Administration	\$ 14,500	\$ 15,376	\$ (876)
Personnel	\$ 282,560	\$ 271,633	\$ 10,927
Stewardship	\$ 2,500	\$ 2,437	\$ 63
Worship & Music	\$ 5,100	\$ 4,031	\$ 1,069
Per Capita Expense	\$ 6,250	\$ 7,500	\$ (1,250)
Total General Expenses	\$ 432,610	\$ 417,964	\$ 14,646
Receipts less Disbursements	\$ 1,890	\$ 21,614	\$ (19,724)

St. Andrew's Balance Sheet

	12/31/2025	12/31/2024	Variance
Checking	\$ 43,397	\$ 22,548	\$ 20,849
Bank Savings	\$ 20,133	\$ 116,237	\$ (96,104)
Schwab Money Market	\$ 442,726	\$ 213,482	\$ 229,244
New Covenant Balanced Fund	-	-	-
Vanguard Social Index Fund	\$ 330,490	\$ 354,411	\$ (23,921)
Petty Cash & Stamps	\$ 311	\$ 264	\$ 47
TOTAL	\$ 837,057	\$ 706,942	\$ 130,115

LEADERSHIP ROSTERS

SESSION ELDERS 2025 - 2027

“Here is a trustworthy saying: Whoever
aspires to be an overseer desires a
noble task.” *1 Timothy 3:1 (NIV)*

Class of 2025

Becky Shiefelbein	Fellowship 503.481.9727	beckshiefelbein@gmail.com
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Oliver Young	Worship 503.267.2613	bashalayoung@comcast.net
Marilyn Palumbo	Building & Grounds 971.235.5788	marilypalumbo@comcast.net

Class of 2026

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Rev. Dr. Sarah Sanderson-Doughty, Session Moderator, Pastor & Head of Staff
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STAFF

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