

**St. Andrew's Presbyterian Church
Portland, Oregon
Transitional Pastor
Job Description**

Our Church: St. Andrew's Presbyterian Church was founded in southwest Portland in 1953. (A brief history can be found at <https://www.standrewspdx.com/about>.) There are currently 115 members. We pride ourselves on being a welcoming church where we engage both our minds and our hearts. Although the congregation is aging and slowly shrinking, the church is financially stable and has cohesive Session leadership. Its mission statement is "Connecting with Christ and Each Other to Serve Our Neighbors." Many members support and are actively involved with our local ecumenical and interfaith partners and social service agencies. We share our ministry with a Korean congregation, and have long been home to a childcare/preschool program.

We have completed a series of workshops with AE Sloan Leadership consultants to prepare for adaptive change. Our pastor of nine years recently accepted a presbytery-wide position in another state, leaving us looking forward to the next steps in our congregation's journey.

Purpose: We are looking for a full-time Transitional Pastor who can lead in worship, provide pastoral care, and assist our congregation to discern its path through this time of transition.

Qualities and Qualifications

- Graduate of a nationally recognized seminary or divinity school
- Ordained Minister of Word and Sacrament in good standing with the PC (USA) or UCC
- Completion of transitional ministry training
- Preference for experience with leading and guiding a church as a transitional Pastor
- Demonstrated leadership experience in a church/congregational setting
- Effective and relatable communicator
- Experience offering inspirational worship and sermon messages that educate and provoke thinking
- Effective in-person and on-line interpersonal and communication skills
- Ability to work collaboratively with staff, the Session, and the congregation

Duties

- Transition
 - Assist the congregation, and the Session in particular, in using the strengths identified in our recent Sloan study to identify ways to creatively adapt to our new reality
 - Assist the congregation in identifying and preparing for new pastoral leadership
- Faith
 - Organize, lead, and preach in worship services
 - Administer the sacraments of Communion and Baptism
 - Officiate at weddings and memorial services
 - Collaborate with our two neighboring Presbyterian churches on shared ministry possibilities
 - Lead at least one adult education series at a time, either in-person or on-line
- Caring
 - Provide pastoral care for all those in need, including visiting the homebound
 - Follow up with visitors who have attended a few times
 - Support and attend church events
- Administrative
 - Serve as head of staff
 - Moderate session and congregational meetings
 - Assist Session teams, deacons, and other committees as needed
 - Train and motivate lay leaders
 - Lead new member classes
 - Represent the church at Presbytery and other outside organizations

Position Details

St. Andrew's offers a salary and benefits package commensurate with experience and the Presbytery of the Cascades guidelines.

The contract will be for 12 months, with an option to renew at varying time intervals, depending on the needs and decisions of the Session, in coordination with the C.O.M. of the Presbytery of the Cascades.

Interested candidates are asked to email their application packet (cover letter, MDP, three references), to: connecting@standrewspdx.com

Position approved by the Session March 19, 2026. Approved by the Presbytery of the Cascades COM – NW on March 26, 2026.